

# BCNZE Flow Chart – Associate and Certified NZ Ergonomists

## Certified NZ Ergonomist via Route A (most common)

Do you have 3 years full time equivalent academic formation in any field, at least 1 year of which is in ergonomics?

yes

**Education** - Can you demonstrate instruction and competence in the following areas?

- Ergonomics principles
- Human characteristics
- Work analysis and measurement
- People and technology
- Professional Issues

yes

**Supervised Training** - Have you completed one fulltime year of supervised training in ergonomics practise - such as a thesis completed under supervision, or working closely with other ergonomists on a joint project?

yes

Eligible for  
**Associate New Zealand Ergonomist**  
Pay Annual Fee of \$45

yes

**Experience** - Have you completed two full time years of professional practise experience, at least one year of which has been in New Zealand?

yes

**General Conditions** - Can you evidence meeting the General Conditions?

yes

Eligible for  
**Certified New Zealand Ergonomist**  
Pay Annual fee of \$90,  
3 yearly Re-certification required

yes

**Re-certification** - Can you evidence meeting the General Conditions?  
(evidence from previous 3 years only)

no

Eligible for  
**Associate New Zealand Ergonomist**  
Pay \$45 Annual Fee

## Certified NZ Ergonomist via Route B

Do you have at least a masters degree in any field?

yes

**Demonstrated Competence** - Can you demonstrate competence, via peer- reviewed publications in ergonomics journals and/or conference proceedings and/or significant published works, in the following knowledge areas?

- Ergonomics principles
- Human characteristics
- Work analysis and measurement
- People and technology

yes

**Experience** - Do you have supervision and/or consultancy and/or applied research in the ergonomics field spanning a minimum of 6 years full-time at post-masters level, at least 2 years of which will have been in New Zealand?

yes

**General Conditions** - Can you evidence meeting the General Conditions?

yes

Eligible for  
**Certified New Zealand Ergonomist**  
Pay Annual fee of \$90,  
3 yearly Re-certification required

yes

**Re-certification** - Can you evidence meeting the General Conditions?  
(evidence from previous 3 years only)

no

Eligible for  
**Associate New Zealand Ergonomist**  
Pay \$45 Annual Fee

Return to Certified status via evidencing General Conditions

